

JANUARY - MARCH, 2021



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CHIEF EDITOR'S NOTE



Daniel M. Nzonzo
Head of Corporate Communication.

Inclusiveness in the National Cohesion and Values section.

We carry success stories from farmers who have adopted irrigated agriculture and plan to feature measures growers have taken to achieve optimum production in the third wave of Covid-19.

To safeguard Kenyans against the degradation of natural resources, guaranteeing food security for present and future generations is paramount. As such, the National Irrigation Authority is exploring irrigated agriculture through modern technologies for sustainable environment and economic growth.

On demystifying irrigation terms, we focus on irrigation methods/systems while we assess Social Justice and

Unyunyizi has introduced Staff News segment to give the reader a peek into what the Authority's employees went through within the quarter under review.

In this issue, we interview the humble and hardworking Jedidah Oduori who is the Acting Chief Finance Officer at the Authority.

Enjoy the read.

WORD FROM THE CHAIRMAN

The National Irrigation Authority is charged with the responsibility of developing and maintaining irrigation infrastructure across the country with the aim of fulfilling our vision of making water available to every irrigable acre in Kenya. The Authority under the leadership of my Board and in close co-ordination with the Management, has continually opened up new areas for irrigation. This way, the Authority is supporting many farmers to undertake sustainable food production and contribute to one of the President's Big 4 Agenda, namely Food Security and Nutrition.

By opening up new areas for irrigation, operation and maintenance of the existing infrastructure for enhanced food production, the Authority has been top on the agenda. This went along with addressing some of the perennial challenges such as flooding and the resulting post-harvest losses of yields due to lack of basic amenities in some of our schemes.

During the Quarter, the Authority constructed a paddy store that carries 36,000 bags of 90kg in



Hon. Eng. Joshua Toro
Chairman of the Board

Bunyala Irrigation Scheme to help manage post-harvest losses giving farmers sleepless nights. The Authority also recovered and put under production 1,500 acres in West Kano Irrigation Scheme that was submerged by the rising water levels in Lake Victoria during the floods in 2019. We plan to recover the remaining 730 acres within the fourth quarter to ensure that all the affected farmers resume production to cushion them from the adverse effects since farming is their main source of livelihood.

As part of increasing area under irrigation within our schemes, the Authority is targeting to install infrastructure for 2,500 acres at Okana in Ahero during this financial

year. Construction works at Okana are at 60% with a view to complete the current phase by end of June 2021 and source for funds to do the second phase of 2,500 acres to realise its full potential of 5,000 acres.

To ensure service delivery during the Covid-19 pandemic, the Authority has re-organised and restructured its working systems for planned and continuity of on-going projects and programmes. The Authority has in place proper protocols at the Head Office and field stations in line with the Ministry of Health guidelines to ensure our staff and clients are protected against coronavirus. I am happy to note that so far the Authority has not lost any member of staff due to Covid-19. Let us continue keeping safe by observing the guidelines put forth by the Ministry of Health and the World Health Organisation in the fight against this pandemic. We need to achieve a lot as a country but that can only be possible if we are in good health.

Stay safe, hudumia wateja wako, jikinga na korona!

WORD FROM THE CEO



Mr. Gitonga Mugambi
CEO, National Irrigation Authority

The COVID-19 pandemic has evolved into the third wave. I thank the staff and other National Irrigation Authority stakeholders for being steadfast to weather the crisis. May I remind you that safety of all of us

is paramount in making positive contributions and living our purpose while staying healthy.

In the third quarter of the financial year 2020/2021, the Authority made several milestones, including the launch of Itabua Muthatari, New Kathimu and Kanyuambora irrigation projects which was officiated by the Ministry of Water, Sanitation and Irrigation Cabinet Secretary Sicily K. Kariuki (Mrs), E.G.H. There was also the groundbreaking for the implementation of Changachicha Irrigation Project by the Ministry of Water, Sanitation and Irrigation Principal Secretary Joseph Irungu,

MBS.

The projects are geared towards putting more land under irrigation, creation of employment and contributing to the Big 4 Agenda pillar of Food Security and Nutrition.

The Authority is committed to achieving its mandate and I encourage everyone of us to keep our eyes on the mission, "Provide and Co-ordinate Sustainable Development and Management of Irrigation Services in Kenya" as we continue implementing and managing irrigation activities across the country.

Keep safe.



By Brenda Rajwayi

When Mr. Joseph Mathenge ventured into Hass avocado farming, he knew he would make a killing out of it. He just didn't know how much it would be. The farmer grows Hass avocado on seven and a half acres up from the initial three as a result of Kaagari Kyeni Gaturi Irrigation Project implemented by the National Irrigation Authority in Embu County. Initially, he relied on a nearby swamp and rainfall as his source of water.

"Land was not a problem. My brother and I have a big piece of arable land and with the knowledge I have in tea farming, I knew where to start when venturing into Hass avocado farming," Mr Mathenge says. Much as he would have loved to expand, the water limitation was a hurdle.

Mr Mathenge says he started with 200 Hass avocado fruit trees from which he would make about KSh3.6 million annually and planned to increase the number to earn more since the crop had ready export market. He raised the number of trees to 600, which give him about Ksh10.8 million of annual earnings.

The farmer says that apart from water, the other challenge was lack of technical know-how. He is, however, grateful to the National Irrigation Authority who not only gave him and his community access to irrigation water but also brought in people to teach them how to grow crops of their choice in the region.



Mr. Mathenge at his avocado farm.

"Kaagari Kyeni Gaturi Irrigation Project has not only helped farmers around here to create wealth. It has also created employment for the young and as a result the crime rates in the area have significantly reduced," says Mr James Muchiri, the Irrigation Water Users Association chairman in Kaagari Kyeni Gaturi Irrigation Project.

They are no longer dependent on neighbouring communities for provision of food supplies but are now producing enough to consume and sell surplus in Runyenjes Constituency, neighbouring communities and export.

According to Eng. Charles Muasya, the Deputy General Manager in charge of Irrigation and Infrastructure Development at the National Irrigation Authority, 1, 248 acres have been put under irrigation through Kaagari, Kyeni Gaturi Irrigation Project. He affirms that the growth impact on the economy that agricultural production has is very strong and has a multiplier effect on the condition that production is steady, reliable and predictable. Only irrigation can provide for this considering the unreliable rainfall patterns in the country, hence the National Irrigation Authority's focus to ensure every irrigable acre has water.

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Eng. Charles Muasya

1, 248 acres have been put under irrigation through Kaagari, Kyeni Gaturi Irrigation Project. He also affirms that the growth impact on the economy that agricultural production has is very strong and has a multiplier effect on the condition that production is steady, reliable and predictable.



By Benedict P. O Owilla

Adopting and putting to good use water-efficient irrigation technologies is necessary for delivering water to every irrigable acre without creating conflict with other sectors.

As is the trend in other countries, Kenya's irrigation sector faces increasing physical and economic water scarcity and high cost of infrastructural maintenance among other challenges as it pursues food and nutritional security against the backdrop of a growing population. Because irrigation consumes a lot of water, the scarcity of this resource is expected to worsen and become a big challenge to irrigation expansion.

In addition, Kenya is targeting the status of a rapidly industrialising nation, which coupled with the increasing urbanisation, further strain water availability. This results in a highly fragile water-energy-ecosystem-food chain, thereby creating a potential for inter-sectoral water conflicts with potentially far-reaching policy implications.

The National Irrigation Authority is aware of these challenges and is addressing the same through deliberate strategies that promote smart agricultural practices to sustainably grow more with less water. These strategies include migration from basin to furrow irrigation methods in Katilu (Turkana County), upgrading from long-furrow to short-furrow practices in Perkerra (Baringo County) and Katilu, lining of canals in Mwea (Kirinyaga County) and embracing center pivot irrigation in projects such as Galana Kulalu Food Security Project (Tana River and Kilifi counties).

The basin irrigation method is deemed to waste water and is environmentally degrading since it leads to total saturation of cropped fields unlike furrow method which restricts water to the cropped lines.



Watermelon is expected to promote crop diversification at Ahero Irrigation Scheme.

Further, short furrows fill up faster during irrigation and conserve the soil structure and are hence more efficient than long furrows. In addition, lined canals reduce water loss during conveyance and field distribution, thereby conserving more water for irrigation while sprinkler irrigation leads to greater water use efficiency. Using these strategies, less water is wasted and therefore the delivery of water to more irrigable acres is achievable.

Other scalable, profitable and sustainable strategies being promoted by the Authority are crop diversification and intensification as well as small-scale (household) water storage. Crop diversification ensures effective management of pests, weeds and diseases. It also leads to conservation of the soil ecosystem. Crop intensification on the other hand helps to optimise use of available soil and water resources. The household water storage is a game-changer in the sense that it targets agricultural entrepreneurs with strong commercial orientation whose only limitation is access to water. By harvesting surface runoff for irrigation, this strategy enhances resilience to climate variability, prolongs production and yields and stabilises farm incomes.

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Using these strategies, less water is wasted and therefore the delivery of water to more irrigable acres is achievable.



1. Ministry of Water, Sanitation and Irrigation (MoWSI) Cabinet Secretary Sicily K. Kariuki (Mrs) E.G.H (third right), National Irrigation Authority CEO Mr Gitonga Mugambi (Second left), Eng. Charles Muasya, the Deputy General Manager in charge of Irrigation and Infrastructure Development at the National Irrigation Authority (Third left) and other national government officials inspect Kiirua Buuri Irrigation Development project in Meru County on February 5, 2021.

2. Ministry of Water, Sanitation and Irrigation (MoWSI) Cabinet Secretary Sicily K. Kariuki (Mrs) E.G.H (left) and National Irrigation Authority CEO Mr Gitonga Mugambi inspect Chersargat Marich Irrigation Development project in West Pokot

3. Ministry of Water, Sanitation and irrigation (MoSWI) Principal Secretary Joseph W. Irungu, CBS (third right) issues fertilisers to farmers of Ahero Irrigation Scheme on January 23, 2021.

4. Ministry of Water, Sanitation and Irrigation (MoWSI) Principal Secretary Joseph W. Irungu, CBS (second right) during the groundbreaking for the implementation of Changachicha Irrigation Project in Nyeri County on February 26, 2021.

5. A delegation of National Government Multi-Agency Team is taken through Thiba Dam model by Eng. Charles Muasya , the Deputy General Manager in charge of Irrigation and Infrastructure Development at the National Irrigation Authority (left) during an inspection tour of the dam in Kirinyaga County on February 11, 2021.

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6. Ministry of Water, Sanitation and Irrigation (MoWSI) Cabinet Secretary, Sicily K. Kariuki (Mrs) E.G.H launches the Itabua Muthatari Irrigation Project in Embu County in the company of the National Irrigation Authority CEO Mr Gitonga Mugambi (right) on March 8, 2021.
7. The Chairman of the National Irrigation Authority Board of Directors Hon. Eng. Joshua Toro, REng MIEK (left) commissions a newly constructed paddy store in Bunyala Irrigation Scheme with a capacity of 36,000 bags of 90 kilogrammes on March 27, 2021.
8. The Chairman of the National Irrigation Authority Board of Directors Hon. Eng. Joshua Toro REng MIEK (left) when he paid a courtesy call to Kisumu County Governor, Hon. Prof Peter Anyang Nyong'o on March 26, 2021.
9. The Chairman of the National Irrigation Authority Board of Directors Hon. Eng. Joshua Toro REng MIEK inspects the expansion of Okana Irrigation Scheme and the resumption of cropping activities in West Kano Irrigation Scheme on March 26, 2021.

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By George Maina

Irrigation Systems/Methods

According to Eng. Jairus Serede, a Senior Irrigation Engineer at the National Irrigation Authority, these are methods in which water is delivered to land or crops to supplement what is lost through evapotranspiration,

which is water lost through evaporation and transpiration. Collins English Dictionary defines these methods as systems of supplying (land) with water by means of artificial canals or ditches to promote the growth of crops.

Eng. Jairus Serede classifies these systems into three main categories as explained below:

Surface Irrigation: This refers to systems that deliver water to crops using gravity-fed, overland flow. This system can be classified into basin/flood irrigation system and furrow irrigation system. Under basin irrigation, an area is divided into checks or basins. It is suitable for crops that are not affected by excess water such as rice. In furrow irrigation system, the soil surface is channeled and furrows are formed to direct the flow and avoid flooding the entire field for crops such as maize. Water moves in these furrows and seeps to the crop root zone.

Basin irrigation design is simpler than either furrow/border design since tail water is prevented from the existing field and the slopes are usually small.



Furrow irrigation in Katilu Irrigation Scheme, Turkana County.

Sub-surface Irrigation: This method involves applying water from beneath the soil surface either by constructing trenches or installing underground perforated pipes or tile lines. Water is discharged into trenches and allowed to stand during the whole period of irrigation. Lateral and upward movement of water by capillarity action to the soil between the trenches or pipelines. Example of this method is the sub-surface drip irrigation system.

Overhead Irrigation: Water is pumped and sprayed down onto the plants from flat spray nozzles. These may be mounted on an overhead network of aluminum pipes or even simply mounted on the top of the stake. Examples of this method are sprinklers and centre pivots.

Irrigation methods differ in terms of water applicability and are influenced by the following factors:

Landscape: This is the slope of the ground and how uneven or leveled it is. For example, in a flat land, drip or flood irrigation methods will be suitable. In other cases, slant areas will require other methods, probably sprinkler systems.



Sprinkler irrigation in Galana Kulalu Model Farm, Tana River/Kilifi counties.

Climatic conditions: Ground level irrigation methods are directly affected by conditions such as dryness, humidity and speed of wind. Where the speed of wind is high, the sprinkle irrigation might not attain uniformity of water application. Basin, furrow and drip irrigation systems may be appropriate.



Drip irrigation in Baringo County.



Centre Pivot irrigation in Galana Kulalu Model Farm in Tana River/Kilifi counties.

Crops: Type of crops and pattern of sowing determine irrigation method since they require different quantities of water. Growth of plants and their heights are also a consideration. In taller plants, basin irrigation method is more suitable as compared to the sprinkler method.

Desired water and energy efficiencies: Different

irrigation systems have different levels of water and energy efficiency. Drip irrigation has the highest water efficiency of 90-95 per cent followed by sprinkler at 70-85 percent while furrow and basin hit efficiencies of 50-65 per cent.

Soil: The soil moisture-holding capacity, intake rate and depth affect the system. Sandy soil has high intake rates and low soil moisture storage capacities while deep clay soil has low infiltration rates but high moisture-storage capacities. Sandy soil requires more frequent, smaller applications of water whereas clay soils can be irrigated less frequently and to a larger depth.

“Proper choice of irrigation method saves on water use, ease of operation and result into higher yields.”Eng. Jairus Serede, a Senior Irrigation Engineer at the National Irrigation Authority

Opinion Nook

FARMERS: OUR SUCCESS IN IRRIGATED AGRICULTURE HAVEN



By George Maina

Due to climate change and the need for increased food production, farmers continue to adopt irrigated agriculture using sprinklers, drippers, center pivots among others, bringing into sharp focus the use of water control technologies.

This is as a result of inadequate precipitation in most of the regions in the country to satisfy crop needs.

The lack of water during the growing seasons has led to reduced yields and even possible failure of the entire crop production which has affected Kenya's food basket for a long time. In our continued segment of Opinion Nook, we have documented some of the feedback we received from farmers who are doing things differently as they continue to get regular tips and ideas from the Authority.

Here is part of the feedback highlighting the growers' success stories on adopting irrigated agriculture. We got the responses through face-to-face interviews and phone text messages.

“Since I started using drip to irrigate my tomatoes, the production has increased. Over the last two seasons, I have produced more than twice of what I used to produce while relying on rainfall. This has led to an increase in my income. Now I am able to educate my kids without much struggle, have enough food for them and cater for all the other needs for myself and

my family.” Bidan Kiragu, Nakuru County.

“Adoption of irrigated agriculture has been a blessing to me. I had a small piece of farm where I used to grow some cabbages but they were not doing so well because of inadequate water supply. My friend introduced me to sprinkler irrigation method which he advised as the best way to water my crops. From the day I started using it, everything changed. In my small farm, I was able to produce more. Cabbages in our region have a lot of demand for local and national consumption. As we speak now, that serves as my employment. From a small farm to leasing land from other land owners, I have scaled up my production and created employment for other people by adopting irrigated agriculture.” John Kamau, Nyandarua County

“Adoption of irrigated agriculture has really been of help because I have been able to produce vegetables off-season using sun culture drip irrigation method. Before, I was producing vegetables season times only. This has transformed my life so much. Income has increased, food for my family and even food for my livestock” Helena Githaiga, Nyandarua County

“We are no longer dependent on neighbouring communities for provision of food supplies but we are now producing enough to feed ourselves and remain with surplus which we sell not only in Kaagari Gatari but the neighbouring communities and international market as well.” Muchiri, Kaagari Kyeni Gatari Irrigation Project, Embu County

Congratulatory Messages following new appointments

- Eng. Edwin Manyonge Siboe has been appointed as the Deputy Project Manager, Lower Nzoia and Lower Sio Irrigation projects. He will also continue as the Bunyala Irrigation Scheme Manager.
- Joel Tanui has been named the regional coordinator for Nyanza. This is in addition to his current duties as the Senior Schemes Manager, Western Kenya.
- Ken Ouma is now the Scheme Manager for Lower Kuja Irrigation Scheme.
- Laban Gwaro has been picked as Officer in-charge, West Kano Irrigation Scheme.
- Eng. Joseph Muchina becomes the Regional co-ordinator for Mt. Kenya West.

**It's great you are back to work
We thank God for your recovery**

**Tairus Okuku
Jullyanne Okello
Perpetua Mbugua
Geoffreys Juma
Wambui Ndichu
Kevin Kimathi
Kevin Kinoti
Josephine Muchiri
Jairus Serede
Mary Kariuki**

TRANSITION

The Authority condoles with families and staff who lost their loved ones. We pray that the Higher Power will strengthen you.





In Loving Memory of

David Kiprotich Chemitei

David Kiprotich Chemitei was a driver stationed at the National Irrigation Authority head office in Nairobi. He died on Friday 16th April 2021. Albert Einstein once said, "The value of a man should be seen in what he gives and not in what he is able to receive". David, who worked with the Authority for eleven years, was a man who gave. He gave much to his work, was sociable, and was a good friend of colleagues. A sincere, earnest and loyal worker, he covered a lot of ground during the time. As legends say, it is not the years in a life that count, it is the life in the years that counts. May his soul rest in peace.



In Loving memory of the late

Peter Mugo



Peter Mugo was a driver at the National Irrigation Authority headquarters. He passed away on Monday 8th February 2021 after a short illness. Time may pass and fade away but memories of you will always stay. Peter brought joy, happiness and laughter to fellow employees. You will be missed by everyone. May his soul rest in peace.



In Loving memory of the late

Eng. John Kibocha Wairangu



Eng. John Kibocha Wairangu was deployed to the National Irrigation Authority from the State Department of Agriculture. He was stationed at Mount Kenya East projects (Embu and Meru counties). He died on Tuesday 9th February 2021 while undergoing medication at Kenyatta National Hospital. Time may fade away but memories of you will always stick. John made a difference at the Authority and brought joy, happiness and laughter to colleagues. You will be missed by everyone. Rest in peace, John





By Mercy Muriithi

National values promote positive interaction among people tied to societal norms, attitudes and ways of doing things. In this issue, we focus on social justice and inclusiveness. While these values are often cited, how many times do citizens notice and use them in everyday activities?

various irrigation projects without bias to particular groups in a bid to ensure every irrigable acre has water. These projects go a long way in creating employment opportunities and a source of livelihood to Kenyans. In addition, the Authority has equipped some staff to attend to customers with special abilities to guarantee every citizen access to services.



Inclusiveness.

According to the National Cohesion and Integration Commission, a State agency, social justice covers the enjoyment of rights that enhance well-being and promote solidarity. It is fairness in service delivery, distribution of wealth, opportunities, and privileges. It means that everyone has equal opportunities and everyone's rights are respected and protected. This, however, doesn't guarantee a perfect society but everyone will always be happy. Everyone should have a fighting chance while pursuing their goals.

Inclusiveness, on the other hand, entails affording people, including the minority groups and the physically/mentally challenged, an opportunity to participate in activities that affect their lives. Everyone should feel they are honoured, not alienated or excluded.

The Authority actively involves relevant stakeholders in the implementation of various projects across the country, hence promoting inclusiveness. All these efforts are directed at finally curbing poverty and economic injustice, one seed at a time. And thus the cycle begins. You, your neighbour, stronger relationships and the promise of a meal at the end of the day.



Fairness in service delivery

“To promote social justice and inclusiveness, the National Irrigation Authority is implementing various irrigation projects without bias to particular groups in a bid to ensure every irrigable acre has water.”

How National Irrigation Authority promotes social justice and inclusiveness

The National Irrigation Authority is implementing

JEDIDAH ODUORI: THE MATH OF MY JOURNEY AS A FINANCE EXPERT



Ms. Jedidah Oduori, Chief Officer, Finance

By Brendah Rajwayi & Johnbosco Obonyo

Ms Jedidah Oduori, the Chief Officer, Finance, shares her story with Unyunyizi News from childhood, education and work at the National Irrigation Authority.

Thank you for giving us this interview. How would you describe yourself?

I am happily married. I am a quiet and peace-loving lady. I love calm places and staying at home with my family. My favorite TV programmes have to be all things

revolving around nature, animals and educative documentaries.

I am also a career woman with more than 25 years of experience working in audit and finance. I have served in various capacities within the Finance and Audit divisions with the Authority, both at the Head Office and in the Western Kenya irrigation schemes.

How was it growing up?

I grew up in Buringala village in Busia County. I am the sixth born in a family of eight. The girls would do all the house chores, including cooking, fetching water and firewood while the boys would

herd the goats. I spent most of my childhood with my mother because my father worked in Nairobi and would only come during the holidays.

My parents were very strict when it came to matters education. A quality that I emulated and apply while raising my children. Not going to school was out of question and it did not matter whether you were unwell or not. For them, education was the only key.

I am a Nangina Girls High School alumna. That is where I sat my KCSE examination and passed. I later got a Bachelor's degree in Commerce, Accounting option, from Punjab University, India and a Master's degree in Business Administration and Strategic Management from Daystar University.

How do you handle failure?

I always want to achieve whatever I put my mind to. Despite this, I have learnt the art of pursuing what is attainable and is coming my way and letting go of that which is not. It is in vain to keep chasing after something unattainable at the expense of what is already at hand. I believe that God plans our lives and that which is meant to be will surely be.

Was finance part of your childhood dream?

Not at all. I had a passion for agriculture but my father changed it. I went to college and came back with a Bachelor's degree in Commerce from Punjab University.

If taken back to your early years, do you think you would choose something different for a career?

I wouldn't. This is definitely one of the best decisions my father made for me. Currently, I enjoy my work.

How did you land your first job?

When I came back from India, my elder brother guided me through applying for jobs advertised in the piles of newspapers that he would religiously collect. I sent the applications with his help. From the applications, the National Irrigation Authority, by then the National Irrigation Board, called me for an interview. A few days later I was informed about landing a job as an auditor. I started out as an auditor at the Head Office and with time was transferred to Western Kenya Schemes before I was deployed to Ahero Irrigation Scheme to work as a Senior Scheme Accountant. Through the experience and the growth, I am currently working as the Chief Officer, Finance.



Ms. Jedidah Oduori

Be content with what you have while working towards achieving your goals. Keep on praying to God; your time will come.

How would you describe your experience through this?

When I started out, I would describe it as frustrating. The salary was low but I learnt how to live within my means. Currently, I wouldn't trade this for anything else. The transition has been challenging but I have loved the growth. I believe it was all ordained by God.

What are some of the challenges you have faced working with the Authority and how have you overcome them?

I remember being tasked to take up the office of the Chief Officer, Finance. Anyone would have loved such a promotion. Whenever external auditors would visit, Finance was the only point of focus (this has, however, changed since 2018). I would dread whenever it was time to prepare the Annual Financial Reports because it was too demanding and would drain me.

The help and guidance of our Chief Executive Officer Mr. Gitonga Mugambi has, however, helped me overcome this. Things have evolved. Preparation of Annual Reports and Financial Statements is now a collective responsibility with all departments being represented in the Annual Report and Financial Statement preparation and review committee. It is no longer just a Finance issue. This has made it a whole lot easier for the Finance Division as a whole. Further, I have developed a deeper liking for Finance and embraced a culture of people working together and growing each other.

Describe your typical day

I wake up to first ensure the children go to school by 6.00am and I report to the office by 7:30am. I run office errands till 5:00pm when I leave to get back home in good time to help the children with their homework and ensure they get to bed early.

What is your biggest accomplishment?

When I took my current office, the Authority had a huge debt with the Kenya Revenue Authority (KRA) which we have managed to clear.

What is your motivation?

Transforming lives both directly and indirectly, which I am achieving by serving my country Kenya through the National Irrigation Authority.

What advice would you give to someone who is starting out on their career?

Purpose to be honest and work hard. Remember to save as much as you can in your early years.

How do you manage stress at the workplace?

I always work with a positive attitude and plan my activities, knowing what is expected of me to avoid the last-minute rush.

Parting shot?

Be content with what you have while working towards achieving your goals. Keep on praying to God; your time will come.

VISION

“Water to every irrigable acre”

MISSION

“Provide and Coordinate Sustainable Development and Management of Irrigation Services in Kenya.”

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